

Corporate Parenting Board – 19 September 2023

Feedback from Group Work Session

Training and Employment

- LCC opportunities – apprenticeships.
- External opportunities (ie NHS, Police, Hospitality) – jobs, work experience.
- Buddy support system – flexible support.
- Trauma informed.
- Supporting employers.
- Need good quality career advice and guidance.
- Educating providers of education and training on protected characteristics, support, trauma informed approach.
- Need Executive Directors/Senior Managers of LCC and partners.
- Education and training providers.
- Number of apprenticeships, jobs on offer and sustained over short, medium and long term.
- Job Centre
- Support for job interviews, CV writing, volunteering, mock interviews.
- Data around care leavers jobs sustainability eg does an apprenticeship lead to a full time job.
- Trauma informed approach with colleges.
- Liaison with PA to support difficulties in training.
- Minimum offer to support Care Leavers additional support.
- Financial support with transport.
- Comprehensive policy to address financial disincentive for those living in supported accommodated feels it is not an interest to work.

Economic Development

- National partners to have a local offer (eg DWP).
- Supposed to come to job centre at 18 ready but this isn't happening, why?
- Care Leaver SPOT in every job centre - worker can contact the PA. Information to be shared so can understand more.
- Better places for job recruitment maybe local colleges local areas.
- Data sharing - vulnerable families - care leavers/could offer extra support.
- An idea of what the Care Leavers want and how we can inform the DWP.
- Inter-connectivity – with PA's – being able to tie in what the young people want or can do.
- Tie in colleges more efficiently.
- What the Council needs – funding can be given for others to run.
- Being able to steer our young people.
- New projects – how do we connect with our Care Leavers.
- Internships – gaining experience.

- How many job centres in Lancashire and where?

Who we need?

- DWP.
- Constant employers for job fairs.
- Experience for young people.
- Work experience.
- Being able to work where you can.
- Internship and apprenticeship.
- Young people prepared for 18.
- Data share – Brendan Lee, Cllr Clarke to talk to Comms.

How to measure progress?

- First job fair – 22 employees attended.
- How many young people who are care experienced work for LCC.
- KPI's.

Policy Partnerships

- Developing a comms plan to set out the changes and what this means for care experienced people and what expectations of partner agencies will be. Young people to be involved from the first meeting.
- Ensure young people understand this motion has been passed and what it means – targeted comms.
- Young people knowing and understanding its value.
- An apprentice for comms that is care experienced.
- Care leaver census.

Progress and monitoring

- Number of sign-ups/partners.
- Annual review.
- Lobbying Government to make it law and not just voluntary.